



Constant Contact Survey Results

Survey Name: Challenge of Change in Organizations Today

Response Status: Partial & Completed

May 05, 2009 10:07:25 AM






The following result(s) are limited to 28 respondent(s) who answered:

Consulting









to:

Which of the following categories best describes the industry you work in?







How frequently are you involved in or impacted by major change in your organization?

Answer	0%	100%	Number of Response(s)	Response Ratio
Several times a year			22	78.5 %
Annually			3	10.7 %
Bi-Annually			1	3.5 %
Once every 5 years			1	3.5 %
No major changes so far			1	3.5 %
Other			0	0.0 %
No Response(s)			0	0.0 %
Totals			28	100%







What percent of major changes at your organization were successful in the last 12 months?

Answer	0%	100%	Number of Response(s)	Response Ratio
Zero			2	7.1 %
20%			3	10.7 %
40%			6	21.4 %
60%			7	25.0 %
80%			5	17.8 %
100%			3	10.7 %
No major changes in the last 12 months			1	3.5 %
Other			1	3.5 %
No Response(s)			0	0.0 %
Totals			28	100%



How does the success rate of major changes at your organization in the last 12 months compare to the success rate of major changes over the last 5 years?

Answer	0%	100%	Number of Response(s)	Response Ratio
Extremely more successful in the last 12 months			1	3.5 %
More successful in the last 12 months			12	42.8 %
No difference			10	35.7 %
Less successful in the last 12 months			3	10.7 %
Extremely less successful in the last 12 months			1	3.5 %
No major changes in the last 12 months			0	0.0 %
Other			1	3.5 %
No Response(s)			0	0.0 %
Totals			28	100%



How long does it take your organization to fully implement a major change?

Answer	0%	100%	Number of Response(s)	Response Ratio
Less than 6 months			7	25.0 %
6 months to less than 1 year			8	28.5 %
1 year to less than 3 years			10	35.7 %
3 years to less than 5 years			1	3.5 %
5 years or more			1	3.5 %
No Response(s)			1	3.5 %
Totals			28	100%


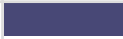

Has your organization experienced rapid major change during this recession?

Answer	0%	100%	Number of Response(s)	Response Ratio
Yes			19	67.8 %
No			9	32.1 %
No Response(s)			0	0.0 %
Totals			28	100%

How skilled are you at leading or managing these rapid changes?

Answer	0%	100%	Number of Response(s)	Response Ratio
Highly Skilled			12	42.8 %
Somewhat Skilled			16	57.1 %
Unskilled			0	0.0 %
No Response(s)			0	0.0 %
Totals			28	100%

How has the economic recession impacted people's readiness to change at your organization?

Answer	0%	100%	Number of Response(s)	Response Ratio
Positive Impact			10	35.7 %
Negative Impact			5	17.8 %
Neutral			13	46.4 %
No Response(s)			0	0.0 %
Totals			28	100%

Which of the following categories best describes the industry you work in?

Answer	0%	100%	Number of Response(s)	Response Ratio
Consumer Products			0	0.0 %
Consulting			28	100.0 %
Education			0	0.0 %
Financial			0	0.0 %
Government			0	0.0 %
Health & Human Services			0	0.0 %
Industrial			0	0.0 %
Manufacturing			0	0.0 %
Hi-Tech			0	0.0 %
Technology			0	0.0 %
Non-Profit			0	0.0 %
Other			0	0.0 %
No Response(s)			0	0.0 %
Totals			28	100%